

Finding XY Ltd and adelphi wish to congratulate the European Union (EU) upon the celebration of Europe Day. We thank the EU for the continued commitment towards Uganda's green growth. Through the Uganda Green Enterprise Accelerator, we continue to see the impact of Green SMEs and development of Uganda's impact investment environment.

A sustainable business, or a green business, is an enterprise that has a minimal negative impact or potentially a positive effect on the global or local environment, community, society, or economy.

Companies are turning green as a business model because it makes them more sustainable and competitive in the market.

Sustainability for a business can be realised along your value chain. The value chain includes sourcing of raw materials, production, and consumption of your products or services.

When sourcing raw materials, businesses destroy the environment if the materials must be excavated. High carbon emissions are emitted when cleaning and transporting the materials. Health of the communities is affected when toxins are released into the environment or the households must be displaced. Farms are also destroyed.

MAKE YOUR BUSINESS GREEN TO ATTRACT MORE CAPITAL

During production, waste is produced, which if not recycled is released to the environment, affecting the quality of land or water. On Consumption, the packaging the company uses, if not biodegradable, affects the quality of soil or the quality of air if consumers must burn it.

According to the World Health Organisation, climate change is estimated to directly cause over 150,000 deaths annually. Companies, whether SMEs and large corporations, contribute to climate change along their value chain. The effects of climate change can be witnessed at community and global level. Negative social and environmental changes have devastating impacts on the economy, which affect the business environment. Devastations like COVID-19 have not respected developed economies or income class. When the changes take place, they affect the balance of life or biodiversity on which all human beings rely.



EDDIE SEMBATYA

Human beings live in an ecosystem that is balanced by land, water, plants, air, and animals. For a long time, we have conducted business with less regard to how it affected the ecosystem. As a result, we are experiencing more loss of life and business failures. The value of a business is premised on its stability and ability to make positive cashflow projections. When we have incidences like floods, water-borne diseases, temperature rise and

others, they create an unstable business environment.

Being a green business means you are responsible and you run your operations in full interest of the customers and stakeholders. Businesses can no longer focus on profit alone, but also on people and planet. Global warming as a result of climate change leads to extreme weather conditions like drought, and floods, which destroy property and lives.

Businesses are at the heart of contributing to climate change. These changes affect food production, disrupt transportation, increase the spread of diseases, lead to financial loss due to disrupted trade, increase inflation, and many others.

Companies can become more competitive by adopting an impact model in their financial reporting and organisation values. Users are becoming more aware and environmentally conscious. This creates an opportunity to be at the forefront of

innovations for sustainability.

Businesses that will not adapt will soon be caught up in a regulatory environment that will require a sudden change in technology whose investments they may not afford. There are many units of a business where sustainability can be measured. These include your accounting, technology, communications, production and transportation. Sustainability is no longer an option, but a prerequisite for businesses to stay relevant and competitive.

Climate change is an opportunity for businesses to adopt innovative models, products and services that slow down carbon emission and preserve biodiversity. For businesses to make this leap, management needs to adopt sustainability measures as part of their model and values.

The writer is the senior programme manager of Uganda Green Enterprise Finance Accelerator

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JOB OPPORTUNITY

The New Vision Printing and Publishing Company Ltd is looking to recruit a dynamic and self motivated individual to fill the position of **ICT USER SUPPORT OFFICER**.

Position: ICT USER SUPPORT OFFICER.
Reports to: ICT Support Supervisor.
Duty Station: Kampala.

Description of purpose

Deliver front line ICT support for users by providing technical support and troubleshooting for all aspects of computer hardware, network and software to ensure user satisfaction.

Key Result Areas:

- Troubleshoot computer hardware, software and user related issues by establishing the root cause and then fixing the problem to ensure minimal disruption to work;
- Carryout scheduled maintenance for hardware and software by evaluating the computer status to minimize system breakdowns;
- Install and deploy IT equipment with all the required software as per defined checklist to ensure that users have all the necessary tools to work;
- Train users in basic hardware and software use by identifying the ICT knowledge gaps to empower users to carry out their day to day activities;
- Identify and assess user IT related needs and advise management so that they can make informed decisions on the user needs;
- Attend to user service requests in a timely manner to ensure user satisfaction.

Qualification and Experience:

- Bachelor's Degree in Computer Science/Computer Engineering.
- ITIL Foundation certification will be an added advantage.
- 2 years' relevant work experience.

Technical Competences:

- Good knowledge of servers, hardware, software, troubleshooting and networking.
- Ability to work independently to troubleshoot, perform root cause analysis and identify technical issues.

Behavioral Competences:

- Excellent communication skills,
- Excellent interpersonal skills,
- Innovative with excellent problem solving skills,
- Team player with excellent customer care,
- Creative excellent problem solving skills.
- Good at time management,
- Attention to detail,
- Result oriented.

Interested candidates who meet the above requirements should submit applications and CVs to the: Chief Human Resources Officer, The New Vision Printing and Publishing Company Ltd. P.O Box 9815, Kampala, Uganda. DEADLINE FOR APPLICATIONS IS: 17th May, 2021.

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JOB OPPORTUNITY

The New Vision Printing and Publishing Company Ltd is looking to recruit a dynamic and self motivated individual to fill the position of **MAINTENANCE ASSISTANT SUPERVISOR**.

Position: MAINTENANCE ASSISTANT SUPERVISOR
Reports to: Maintenance Supervisor
Duty Station: Kampala.

Description of purpose

Ensure preservation of the print machine and achieve quality print jobs.

Key Result Areas:

- Clean the Goss machine after every printing job while following the communicated procedures and guidelines to ensure that the machine is in good condition to print good quality jobs;
- Report any faults identified while cleaning the machine by alerting the supervisor to ensure that they are handled in a timely manner;
- Manage performance and motivate the team by; setting their targets, carrying out appraisals, identifying training needs and giving regular feedback to ensure that they are optimally utilized and efficient.
- Monitor attendance of the team on a daily basis by compiling a report for the supervisor against the attendance log to ensure that there is operational efficiency;
- Plan for manpower by allocating work appropriately to ensure that work is done effectively and in a timely manner.
- Allocate and regulate the usage of cleaning materials to ensure there isn't wastage and proper accountability is given on a daily basis so as to minimize operational costs.
- Ensure that the team uses protective wear by inspecting them before work begins to minimize accidents and comply with the OHS regulations.

Qualification and Experience:

- UACE certificate,
- 3 years relevant working experience.

Technical Competences:

- Basic computer skills
- Ability to operate machines

Behavioral Competences:

- Supervisory skills,
- Team player,
- Communication skills,
- Interpersonal skills,
- High Integrity,
- Pays attention to detail,
- Result oriented.

Interested candidates who meet the above requirements should submit applications and CVs to the: Chief Human Resources Officer, The New Vision Printing and Publishing Company Ltd. P.O Box 9815, Kampala, Uganda. DEADLINE FOR APPLICATIONS IS: 17th May, 2021.